# **Assessment Challenges**

Workplace Assessments face a variety of challenges. One of the top challenges is the lack of standardization in the assessment process. Another challenge is ensuring that assessments are fair and unbiased where there are cultural or linguistic differences between assessors and the individuals being assessed, or where there are power imbalances in the workplace. A third challenge is ensuring that assessments are conducted in a timely and efficient manner. QMR's Practitioners use standardized assessment processes to help identify improvements and common language to address issues impacting employee well-being. QMR works with our Practitioners to scope the level of effort and timeline to keep the project on track and help your organization create a positive and supportive work environment.

### www.qmrconsulting.com



### CONTACT



### Call QMR

613-234-4972



### **Research QMR**

www.gmrconsulting.com



### **Email OMR**



Ottawa, ON K1P 5E7





# **WORLPLACE ASSESSMENTS &** RESTORATIONS

RECOMMENDATIONS

### PRACITIONER EXPERIENCE IN NUMBERS

30+ / 15+ / 10+

Years Experience Education & Certifications

Senior Practitioners

50% / 100+

Bilingual

Clients

## **Assessments** & Restorations



### **Civility Training**

Address workplace incivility with leadership coaching, training & development



#### **Workplace Assessments**

Prevent complaints before they happen with high quality workplace assessments



#### **Restorations**

Knit your organization back together with practical & impactful recommendations



#### **Equity & Diversity**

Improve policy, code of conduct & hiring practices with AREDI expertise

# **QMR's Value Prop**

- A wealth of knowledge with 10+ years of firm experience
- On demand, in-person and virtual Practitioners & Coaches
- 3 Leverage 20+ Standing Offers & Supply Arrangements
- Go beyond with access to senior HR, EX, AU, PG, AS, PM, CO, IS classifications

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# QMR's Senior Practitioners

QMR works with Practitioners who possess expert knowledge of workplace health and safety regulations, excellent analytical skills, strong communication and interpersonal skills, and relevant education and training. QMR's Roster is primarily referral based. We only accept seasoned Federal, Provincial, Municipal & Private Sector Executives whose past performance in unionized environments ensures a strong understanding of workplace health and safety regulations and standards. This best practice ensures the recommendations and strategies our Practitioners develop are effective for mitigating workplace risks and improving safety in regulated workplaces.

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